



# YES!

1990-2019: 29 Years of Transformation!

# 2018-2019 Annual Report

[www.yesworld.org](http://www.yesworld.org)

YES! connects, inspires and collaborates with multi-generational changemakers to build thriving, just and regenerative ways of life for all. We work at the meeting point of internal, interpersonal and systemic transformation. Our programs seek to expand the vision, capacities, and support systems of leaders at all levels — activists, artists, social entrepreneurs, educators, lawyers, and more, to nurture their unique gifts, their opportunities to collaborate and co-liberate, and their power to co-create our world.

## 1st El Jam Mexico

November 13-18, 2018, Malinalco, Mexico

Thank you for making it possible for this sensation of abundance to be revived throughout my entire body: **abundance of time, of space, of support, of listening, of paths, of opportunities, of rhythms, of interpretations, of senses, of love, of life.**

Elizabeth G. Frías, 31, experiential artist,  
Jolgorio, Mexico City, Mexico



## 4th HOME Jam Healing Our Movement Ecosystem

May 19-24, 2019, Bay Area, CA, USA

**Living in the community that you cultivated and held is one of the most magical experiences I've had in life.** I'm walking away feeling uplifted, inspired, reinvigorated and with a stronger sense of purpose in both my professional and personal life.

Rachelle Padgett, 39, interior designer and consultant,  
The Green Materialist, Oakland, CA, USA

## 1st & 2nd Asian & Pacific Islander Jams

December 2-7, 2018, August 6-11, 2019, Bay Area, CA, USA

This Jam is necessary. It made home and family for all of us "weird Asians" who may not have felt home in our own families or API communities. **I found the connections and perspectives here that I have been seeking.** Thank you for creating space for my identity to be seen, heard, reflected, and held.

Miyo Tubridy, 37, public school teacher,  
Japanese and Irish American woman, New York City, NY, USA



### 3rd India Arts for Social Change Jam

November 11-17, 2018, Bangalore, India



Thank you for restoring my faith in the world. To define these past few days as an incredibly transformative experience would still feel reductive to me. It has been that and so much more. I have been surrounded by what feels like the best group of compatible weirdos. **And through the genuine love, kindness, nurturing I have experienced, I feel as if I have reconnected with a part of myself that I feared I had lost.** Each session has given me the language and tools to better understand myself and how I relate to other people, and for that I am truly grateful.

Divya Titus, 29, founding member,  
I Will Go Out Collective, Bengaluru, India

### 10th Middle East Youth Leadership Jam

November 2-9, 2018, Amman and Wadi Rum, Jordan

I had prejudices towards meditation and being “honest” and “understanding” mostly, and I could see all the potential they had for me to transform. It was the right and maybe the best time to start this transformation. **I felt every minute of it, from my internal resistance to full adaptation.** All the conceptualization and tools were useful in a way that was directly related to my personal life as well.

Rumeysa Camdereli, 30,  
program staff, Yada Research Institute for  
Social Change, Istanbul, Turkey



*96% of Jam participants feel the community influences their awareness of interconnections among issues and movements, and their vision of the future reflects this understanding.*



### Global & North America Jam Leaders Gatherings

January 21-29, 2019, Sinai, Egypt and  
March 1-7, 2019, Marin, CA, USA



I have a stronger confidence and faith in the work of the jam, and a greater sense of connection to other jams and jammers, and more deeply wish to weave more people into this growing web of light, this community of practice of the world we want to live in.

Rehana Tejpar, 34, Toronto Jam facilitator, artist,  
co-director, Bloom Consulting, Toronto, Canada

## North America Leadership Jam

September 8-15, 2019, Santa Cruz Mountains, CA, USA

I honestly thought it was going to be about social justice with speakers and leadership training. To my surprise, it was about myself and my emotional fitness which is an uncomfortable topic for me. I am excited to be with my loved ones at home with the tools I have learned and I can't wait to use them. **I have come to appreciate the importance of listening to myself and communicating better to others about how I feel.**

Tammy Chan, 36, Operations Coordinator,  
United Roots/Youth Impact Hub, Oakland, CA, USA



## 5th Nova Scotia Gaels Jam

February 18-23, 2019, Nova Scotia, Canada

You've done it again. Beautiful transformations, deep connections and building something really special in our Jam community here. I can already see the sowing of seeds in the broader community.

Shay MacMullin, 43, Community Educator,  
Gaelic Language & Culture, Nova Scotia, Canada



**96% of Jam participants feel more 'resourced' (in terms of creativity, network, tools, etc.) in their work and life, as a result of their Jam experience.**

## 8th India Youth Jam

April 21-28, 2019, Himachal Pradesh, India

I came to this space with a lot of apprehension, fears, shame and pain and I am leaving with so much lightness, acceptance and love. May you continue to create more spaces like this for more people, a chance for them to heal and have hope. **Because this is how we are going to change the world, from discontentment and pain to love and hope.**

Anukriti Garg, 23, dancer-in-progress and teacher,  
Greater Noida, Uttar Pradesh, India

## 5th Pakistan Youth Leadership Jam

January 11-16, 2019, Karachi, Pakistan



I learned ways of healing my inner soul. **You have been a great support throughout the journey; you taught me the real meaning of safe community spaces.** I laughed, cried, danced, just because of you. You gave me one of my life-changing opportunities. I am very happy and positive right now. Thank you so much for this family.

Aradhiya Khan, 20, assistant coordinator & transgender activist, Akhuwat, Karachi, Sindh, Pakistan



## 5th Law and Social Change Jam

June 25-30, 2019, Millerton, NY, USA

I am profoundly humbled. Thank you for bringing me into such a beloved community. **For showing me that, even where skepticism and pain exist, we can still show up for each other.** That disagreements and contradictions can exist through a process that allows for a new synthesis and new contradictions that put us on a path toward liberation.

Ricardo Nuñez, 36, Director of Economic Democracy, Sustainable Economies Law Center, Oakland, CA, USA



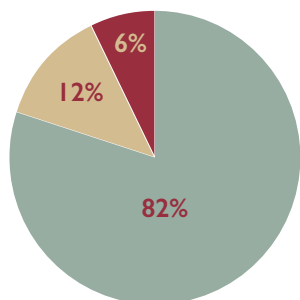
## Stay tuned for these 2019-2020 Jams

- 1st Re-Storying Justice Jam, November 10-14, 2019, Ben Lomond, CA, USA
- 6th Pakistan Youth Leadership Jam, November 21-26, 2019, Karachi, Pakistan
- 2nd El Jam Mexico, December 5-10, 2019, Oaxaca, Mexico
- 4th India Arts for Social Change Jam, December 6-12, 2019, Madhya Pradesh, India
- 2nd South India Jam, December 14-20, 2019, Neredu Valley, Andhra Pradesh, India
- 5th HOME Jam (Healing Our Movement Ecosystem), July 26-31, 2020, Bay Area, CA, USA
- 9th North America Leadership Jam, September 13-20, 2020, Bay Area, CA, USA



## YES! Annual Expenses - \$ 350,474

Oct 1, 2018 – Sept 30, 2019



■ Program expenses   ■ Operation expenses  
■ Development expenses

Unaudited numbers indicate a balanced budget, and an unrestricted general reserve funds balance (as of September 30, 2019) of \$110,189. Our general funds, along with our restricted funds, are held in our local social justice focused community credit union. If you would like to see a more detailed statement of activity, please contact us.

Find details on [www.yesworld.org/connect/jams](http://www.yesworld.org/connect/jams)

**BIG THANKS** to the many generous people, foundations, partners and participants who co-created this fantastic year! For a complete list of 2018-19 contributors, please visit our website.

We could not share all the details of our work with you in this annual report, as we aim to minimize paper consumption. To read more information about our past and upcoming programs, please visit our website and remember to sign up for ongoing updates and news.



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