

Additional Programs

We are blessed to be collaborating with some of the most potent projects on the planet. Here is just a glimpse of the power of partnership!

Standing In Our Power

October 25-28, 2012, Hope Springs, Ohio

"The retreat gave me the opportunity to slow down, reflect and remember myself, my purpose and my commitment to creating a world that works for all of us. It was profoundly inspiring and re-igniting to connect with like-minded sisters on the path to social transformation. I left feeling renewed and ready to plunge back into my community organizing and social justice work, emboldened with the inner knowing that I am not alone."

- **Cherine Badawi, 36, Curriculum and Training**
Coordinator, *Generation Waking Up*, Oakland, CA

Alumni Network

YES! has an extensive support network of over 3,000 alumni around the globe. We are engaging them in many different ways in both real and virtual spaces, with support, tools, and concrete resources to impact their lives and work!

"I attended a YES! Action Camp in the late 1990s when I was 15 years old. The community, learning and empowerment there both saved my life and changed the course of my life, showing me that sustainability and social justice are inextricably linked, and also that women can play a pivotal role in world change."

- **Alice Uma Lo, 30, permaculture organizer, New York, NY**



Habib University and Center for Youth Activism and Development

February 5-12, 2013, Pakistan

"The whole seven days of sessions and space which was created made me realize and practice more strongly my belief in myself. I encountered my fear; I made use of space given to me. I strengthened my belief in living in present. I feel more confident now in dealing with my confusions and with my community."

- **Syed Adnan Husain, 30,**
Institute for Advancing Careers and Talent,
Karachi, Pakistan

Stay Tuned for 2013-14 Jams and other programs

Standing In Our Power, October 2-6, 2013,
Hope Springs, OH, USA

Middle East Youth Leadership Jam, October 4-11, 2013,
Wadi Rum, Jordan

Social Venture Network, October 17-20, 2013,
Baltimore, MD, USA

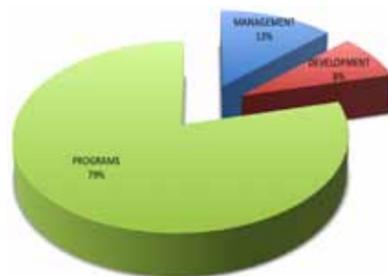
HOME (Healing Our Movement Ecosystem) – An
Environmental Movement Jam, November 15-19, 2013,
Santa Fe, NM, USA

United World College, November 20-21, 2013,
Las Vegas, NV, USA

India Youth Leadership Jam, January 25 - February 2,
2014, Bangalore, India

North America Jam, August 17-24, 2014,
Ben Lomond, CA, USA

YES! Annual Expenses - \$332,536 Oct 1, 2012 – Sept 30, 2013



Unaudited numbers indicate a balanced budget, and an unrestricted general reserve funds balance (as of September 30, 2013) of \$141,061. Our general funds, along with our restricted funds, are held in our local social justice-focused community credit union. If you would like to see a more detailed statement of activity, please contact us.

BIG thanks to the many generous people, foundations, partners and participants who co-created this fantastic year! For a complete list of 2012-13 contributors, please visit our website.

We could not share all the details of our work with you in this Annual Report, as we aim to minimize paper consumption. To read more information about our past and upcoming programs, please visit www.yesworld.org and remember to sign up for ongoing updates and news

YES! Annual Operating Budget Oct 1, 2013 – Sept 30, 2014

INCOME		EXPENSES	
Individuals	\$83,000	Salaries / Professional Fees	\$100,000
Foundations	\$276,000	Benefits / Taxes	\$15,000
Released Restricted Funds	\$17,900	Office & Occupancy	\$11,000
Revenue	\$30,000	Conferences/Networking	\$2,000
TOTAL INCOME	\$406,900	Contingency	\$12,000
		US Leadership Jams	\$93,500
		Global/Regional Jams	\$104,200
		Alumni Support Network	\$15,000
		Partnership Programs	\$37,440
		TOTAL EXPENSES	\$390,140

YES!



20+ YEARS OF TRANSFORMATION

highlights

October 2012 – September 2013

www.yesworld.org



Middle East Youth Leadership Jam

October 14-21, 2012, Wadi Rum, Jordan

"I came to this Jam very skeptical and full of fear and concern. I leave this Jam today full of hope, love and an eagerness to grow. I've been questioned and challenged on so many of my core values and beliefs, and have come face-to-face with some of my most terrifying demons. I feel relief in that now I've evolved and embrace the world with all its colors, diversity, and richness, and realize that it's those very differences that have torn us apart for so many years that will essentially teach us the new varieties and how to accept, how to embrace, and how to love. I think if we can take back just a small piece of the love and joy we've felt for one another, irrespective of borders, cultures, gender or religion, then we can really see each other's souls instead of all the external identities we place to mask it."

- **Lama El Hatow, 31,**
Co-Founder, *Water Institute for the Nile*,
Cairo, Egypt

YES! connects, inspires and collaborates with changemakers to join forces for thriving, just, and balanced ways of life for all. We work at the meeting point of internal, interpersonal, and systemic transformation. We support leadership in three main ways: direct facilitation, organizing, and funding of Leadership Jams and similar programs; coaching and mentoring Jam alumni and other young leaders; and co-sponsoring programs with like-minded individuals, organizations and movements to weave a stronger web for social change.



Toronto Jam

May 9-12, 2013, Toronto, Canada

"Thank you for your vision, of bringing together the likes of us. It was quietly revolutionary. You made it safe for us to take risks, to look inside, to be present, to stretch, to play, to stand our stances and also to lift our feet and look under them."

- **Karen B.K. Chan, 37,**
Advocate for sexual and reproductive
health, Toronto, Canada



Moroccan Women's Circle - January 3-6, 2013, Morocco

"I loved the time I spent with everyone in beautiful Chefchaouen. I learned more about myself than I thought I would. I shared my deepest secrets, understood further my feelings and thoughts and explored things I never thought of! I feel that I am in a better place now, that I can trust people more and share more easily. Now, I see myself in a better way, I believe in myself and I am proud of what I have become and what I seek to be/become in the future."

- **Entissar El Mokhtar, 25,**
student in International Studies, Casablanca, Morocco



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India Youth Leadership Jam

February 24-March 3, 2013, India

"Before the Jam, I often felt like a lonely warrior fighting on but now it doesn't feel like a fight anymore... This Jam has made the shift from my being negative to positive and that has changed everything else of me. I feel so empowered and, as a result of that, self-respect and love come naturally. Now I take care of and love myself as much as I love others and, because of this, I can meet my eyes in the mirror, every night before I sleep."

- **Megha Mehta, 30,**
teacher, Krishnamurti School,
Vallipuram, India



Southern Jam

March 13-17, 2013,
Highlander Center, Tennessee



"The spirit of these change makers reached into my most inner soul and showed me who I really was as a person. To finally find myself, to understand myself, to freely BE myself is a reward in which I will never be able to fully pay back, but I will try with the rest of my life to pay that feeling back with the work I do. I can't wait to share my new vision with my friends in Arkansas, the South and places afar, as we change the land around us for ourselves, our children, and the people our children will be among. To build the new economy, to build communities, and to build ourselves and our future, my destiny has been revealed and I can never forget the people that helped me in my journey and helped promote a new awakening inside of me."

- **Brandon Caery, 28,**
Caery Concepts, Hoxie, AR

Arts for Social Change/ARTivist Jam

June 5-9, 2013, California

"I left the Jam feeling so empowered and clear, and had my first business negotiation conversation as a musician this week. I'm excited to be practicing what we spoke about on the last day of the Jam, bringing the sentiment of balance into my week: making distinct times to work and focus, AND preserving times to savor and rest."

- **Melanie Ida Chopko, 29, illustrator and musician, Oakland, CA**



Education Jam and International Democratic Education Conference

August 1-8, 2013, Boulder, CO



"I am exuberant and gracious, and I feel renewed. The most surprising, energizing and life-affirming piece of this Jam is my sense of HOPE. To be at IDEC, among so many individuals and groups, trying to face and unpack the BIG issues – equity,

peace, justice, power, privilege, education – and to have resilient hope through the conflicts, arguments, intensity, urgency, and misunderstandings that have arisen... hope is the greatest gift for me. My work with students and parents has been affirmed. The healing and transformative power of listening, sharing, and releasing feelings has been affirmed."

- **Angela Alaya Sillars, 25,**
teacher, Play Mountain Place,
Los Angeles, CA

Emerging + Evolving Economies Jam

April 3-7, 2013, California

"The space, the connections and collective resources... It's a family where everything in our lives and movement is held. It was an honor to share brainstorming sessions with such beautiful activism spice. Breakthroughs present themselves, so we can show up and have fluid movement in our work, knowing that there are many paths to connect and show up in the creation of a new economy."

- **Angelique Arroyo, 36,**
Co-Founder, Lucid Legacy Community, Lancaster, PA

North America Jam

July 7-14, 2013, Quaker Center, Ben Lomond, CA

"What a mind-blowing, heart-opening week! I came in worried and anxious about my future (how to be a change-agent) and leave feeling more confident about my capacity to lead, love and charge forth as the unique, skillful and complex being that I am. I have gained greater insight into who I am (social identity, personal identity, conflict strategies, comfort zone and privileges) and I have developed a deeper understanding of others (belief, systems, modes of operating, limitations and amazing gifts). I breathed deeply, loved and was loved fully in and in between sessions, and I feel seen and understood."

- **Daniela Plattner, 27,**
Bard College alumna &
holistic health counselor in training, New York, NY



Cape Breton Gaels Jam

May 2-6, 2013, Nova Scotia, Canada

"I have a much deeper love and understanding of each person here, and I know that these friendships will last a lifetime. The direction I want to go in now is clear: forward! This experience could never be more than it was, and it was amazing, scary, fun and humbling! Now I am just overwhelmed with love, trust and respect... for myself, and for each individual here."

- **Brittany Rankin, 21,**
Gaelic culture and language preservation activist,
Bun 's B arr, Mabou, Canada



Anatolia Jam

August 29 to September 5, 2013,
Bayramci, Turkey

"I am thankful for what the Jam has taught me, for its lessons on love, and for reminding me that I should be with people who appreciate me, for being me. I am mostly thankful for the Jam because it instilled hope in me about changing and transforming the community I live in. I am now a proponent of "hope"... This is the uprising of love!"

- **T rker Sankurt, 23, actively promoting**
technology for the social good,
Denizli, Turkey



Check out the **Anatolia Jam 2013 Vision** here:
http://www.youtube.com/watch?v=CwdHZw3f_oY