

2 0 0 7
YES!

Annual
Report



Photo credit: Aeron Miller

Introduction

DEAR FRIENDS,

We entered this year facing some major challenges. After 17 years of engaging young changemakers on a peer-to-peer basis, many of our program partners and staff were getting into their 30s. How could we build on our accomplishments, relationships, and all that we'd learned, while making space for the creativity, innovation, and youthful spirit of a new generation of leadership to step in?

Our founder and director was a seemingly indispensable part of all major aspects of YES!. We knew we could be stronger if we grew into a more co-created organization that was not dependent on any one individual to thrive. How could we make an organizational transition towards greater shared vision in a way that honored our history and built effectively towards our future?

And there was yet another issue: We are a US-based organization that was working in partnership with a global network of partners to convene transformational events for leading young visionaries worldwide. How could we spread innovative ideas and social technologies like Jams without perpetuating patterns of colonization and US-dominant globalization?

These are not easy questions, but at YES! we have been intensely motivated to answer them effectively and authentically. We have been learning to tap the extraordinary talents and visionary leadership of all of our members, including, but not limited to, our beloved founder. We have been cultivating youthful leadership in our operations and programs while recognizing the crucial importance of intergenerational engagement in this endeavor. And, we have developed systems of power sharing and collective visioning that enable our domestic and international partners to contribute their unique insights and skills to YES!'s global evolution.

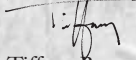
In short, this has been a breakthrough year for YES!. And as you'll see in this report, we have kept our projects moving right along, too! Our programs are flourishing, our finances are strong, and we are working with an extraordinary team of partners worldwide. On a personal level, all of us on staff at YES! are filled with gratitude to practice daily what is in our hearts through our work.

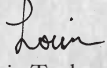
YES!'s presence is an outgrowth of the prayers and actions of thousands of courageous and committed people who are willing to make a difference in the world. Thank you for all you do to be a part of the solution, and to say "YES!" to life. Whether you've been a partner to YES! for years, or this is your first exposure to our work, we welcome you as a member of the YES! community, and thank you for working with us towards a thriving, just and sustainable future for all.

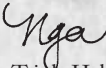
With gratitude for your partnership in the vital work of our times,


In gratitude,

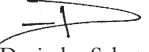

Ocean
Founder/Director


Tiffany Brown
Program Manager


Lorin Troderman
Operations Manager


Nga Trinh-Halperin
Development Manager


Jenny Uribe
Program Associate


Devinder Sahota
Office Manager

ABOUT YES!

YES! is a nonprofit organization that connects, inspires and empowers young changemakers to join forces for a thriving, just and sustainable way of life for all through: Global Leadership Jams, the Leveraging Privilege for Social Change program, grantmaking, public speaking, and a global support network. We work at the meeting point of internal, interpersonal, and systemic transformation.

Since 1990, YES! has spoken to more than 650,000 students and organized more than 90 week-long gatherings for visionary young leaders from 65+ nations. Alumni surveys have shown that, among other things, 94% of YES! alumni gained valuable skills and perspectives that enhanced their life. You can find more information, videos, and resources at www.yesworld.org.

Global Jams

AMAZON SUSTAINABILITY JAM AUGUST 10-15, 2007

Held in Acre, Brazil, by the Amazon River, forty young indigenous and non-indigenous leaders, activists, supporters, and journalists gathered from all over South America to coordinate efforts that promote balanced ecosystems and protect forest inhabitants. The conversations and action-planning that took place at the Jam created deepened understanding of the oil development crisis and helped build strong collaborations that will counter this threat to the rainforest and its indigenous people.



PHOTO CREDIT: TASHKA YAWANAWA

"This Jam created deeper alliances among diverse people. All the representatives left with a fire burning in their hearts to follow up with strategies and continue empowering the grassroots communities with information. We also saw how to create alternatives that make the indigenous communities so self-sufficient, they won't need to give up their land for exploration, which is one of the most precious things they have. It means their life and survival as indigenous peoples, and the survival of the last lung of the earth which is the Amazon Rainforest."

Tashka Yawanawa, 35,
Chief of the Yawanawa Tribe,
Rio Branco, Brazil

RAJASTHAN, INDIA YOUTH LEADERSHIP JAM MARCH 7-11, 2007

The first-ever Rajasthan Youth Leadership Jam was held on a natural farm near Udaipur, in northwestern India. Called 'Asha Ri Got' which means 'a gathering of hope' in mewari (one of Rajasthan's 200 local languages), the event drew 18 participants from six organizations across the state of Rajasthan. Jam participants are working on a diversity of issues, including rural youth development, rural health, rural income generation, community media (puppetry) on Gandhi's story, localization, and swaraj ("self-governance") in an urban setting.

NICE 'N' NATIVE, AOTEAROA/NEW ZEALAND FEBRUARY 17-25, 2007

Conscious Collaborations, with support from YES!, hosted Nice 'n' Native, a wananga (gathering) of indigenous peoples committed to the struggles and survivals of indigenous communities. The gathering was held at Motakotako Marae, Tainui, Aotearoa. Over 40 indigenous nations were represented by the participants as well as 15 non profit organizations including Black Mesa Water Coalition, Native Movement, Asia Pacific Indigenous Youth Network and Te Mana Motuhake o Tuuhoe.

Photo credit: Kiritapu Allan



"Nice 'n' Native was the first time I had the opportunity to sit and share in a indigenous space. I felt a mutual understanding without words being spoken...and felt humbled in the presence of such strong leaders from other countries around the world. I also came away with a clear vision and am done wasting time... Nice 'n' Native is an experience that empowered me and recharged me to give more back to my people."

Tia Taurere, 30,
Greenpeace, Nga Puhu

FLAGSTAFF INDIGENOUS GATHERING ON HEALING AND COLLABORATION NOVEMBER 4 AND 5, 2006

YES! sponsored the Flagstaff (Arizona) Indigenous Gathering which brought together twenty young changemakers from the Flagstaff area — including leaders in the Navajo Nation, the Hopi Nation, the Gwich'in Nation, and the Chicano, Jewish and

European-American communities — who where interested in healing historical divides, building closer relations with one another, and synergizing their organizational work. Participants briefed one another on the work they are doing in Northern Arizona, exploring the interrelatedness of issues as diverse as indigenous empowerment, language preservation, environmental protection, localization, public health, human rights, and social justice.

Photo credit: Evon Peter

Leveraging Privilege for Social Change

LEVERAGING PRIVILEGE FOR SOCIAL CHANGE JAM JUNE 12-19, 2007

Held in Green Sulphur Springs, West Virginia, the 5th annual Leveraging Privilege for Social Change Jam hosted 26 diverse and privileged young changemakers who gathered from Egypt, India, Canada, Mexico and twelve US states. The week's discussions explored privilege, power, human stories, and strategic impact. Participants came with many diverse forms of privilege, from being the first in their families with Ivy League degrees to being young inheritors, from being prominent social change leaders to being entertainers in front of the spotlight nightly, and from being socially conscious entrepreneurs to being donor organizers. More than 20 new projects and opportunities for partnership were initiated, including among others an Art and Activism Jam/Tour, a mass-movement philanthropy project, an investment capital discussion group, an LPSC alumni reunion camping trip, and a Middle Eastern Jam.



"I want to thank you for one of the most profound experiences of my life. I thought I was there to come to terms with my class and educational privilege – and I got so much more. I left the Jam with: knowledge about the origins of my workaholicism and commitment to change this dynamic; conviction that collaboration and work must grow organically out of trust; trust in humanity and the ability for human connection to heal even the worst hurts; a beginning of giving myself permission to be more open to touch; more self acceptance particularly around privilege; deep, transformative connections with people from all walks of life; practice in non-judgment and acceptance of others; and knowledge of the places in myself where I have to do a lot of work."

"I know the Family will be a key community of my spiritual practice. I know that the Family is where I can continue to confront myself, have true dialogue with others, love across historical divisions, and ultimately help each other change the world. In this process, my soul evolves."

Jidan Koon, 32,
Activist/Organizational Development
Consultant, Oakland, CA

SEEDS OF JUSTICE

Three years ago, a YES! alumna established the Seeds of Justice Fund which distributed \$334,832 last year (\$437,539 to date) to individuals and organizations working at the meeting point of internal, interpersonal and systemic transformation. The grantmaking team is made up of four diverse YES! alumni who are interested in exploring new forms of

partnership in philanthropy and social change. Another YES! Global Jam alumna has been hired to document the learning, working and giving processes of the team.



LEVERAGE ALLIANCE

The Leverage Alliance, which YES! launched in tandem with a team of LPSC alumni in 2005, spun off at the end of 2006 and is now an independent organization. Comprised of young leaders who have high net assets and a commitment to positive social impact, this network provides a supportive community for members to share knowledge, networks and vision, and to build alliances for specific projects.

POWER AND PRIVILEGE FOR THE PEOPLE (P3)

Power and Privilege for the People (P3) continued in its second year as a movement-building project with the goal to create safe spaces for critical dialogue among young people of color with significant social and financial capital. P3 is now focusing on more formal outreach, collaboration and organizing in anticipation of a P3 Retreat and P3 Jam in 2008.

Supporting Aligned Movements



Photo credit: Mayram Roberts

ART IN ACTION, JULY 8-13, 2007

YES! sponsored the 7th Annual Art in Action Camp which brought 30 youth from rural Alaska; Arizona; Detroit; Washington, DC; Los Angeles and the Bay Area to Mayacamas Ranch in California. With a "Silence the Violence" theme, they gathered to build community and a collective performance piece calling for an end to violence in cities and between nations. Participants wove together music, dance, theatre, spoken word, poetry, visual arts pieces, and digital stories into a performance to a sold out crowd in downtown San Francisco's CounterPulse theatre.

"Coming to this has been a remarkable experience. I realized how incorporating arts creates a totally different perspective in activism and organizing. As an organizer myself, I can't wait to go back to L.A. to show everyone what I learned."

Nelson Hernandez, 16,
Los Angeles, CA

COMMUNITY ALLIANCE INITIATIVE (CAI)

YES! continues to build and further deepen CAI, an intentionally diverse and intergenerational community of leaders in and around Santa Cruz, CA. CAI members held twelve one-day meetings and a weekend-long retreat facilitated by Be Present founder Lillie Allen to strengthen our facilitation skills and leadership.

YES! TO LIFE WORKSHOP SERIES: CONNECTING PEOPLE, ISSUES, AND MOVEMENTS

YES! convened intergenerational changemakers in the Santa Cruz and greater San Francisco Bay Areas through a series of experiential workshops in 2006-07. Workshop themes included Leveraging Privilege for Social Change, Art in Action, Sustainable Living Tools and Skills, and Working in Marginalized Communities.

COMMUNITY SUMMIT: COMING TOGETHER, VISIONING OUR FUTURE

A milestone in YES!'s learning journey was our first-time gathering of all staff, Board and key program partners from around the world for the YES! Community Summit, May 28 - June 1. The conversations were constructive, with several key decisions emerging including the formation of a Program Committee to steward YES!'s future program direction and budgets. Input from the Community Summit is now feeding into the development of a 3-year strategic plan for the organization.

FUNDRAISER FOR COLOMBIAN CHILDREN OF PEACE, SAN JOSE, CA

Inspired by meeting World Jam alumna (and 3-time Nobel Peace Prize nominee) Mayerly Sanchez, YES! Advisory Board member Manuel Herrerra teamed up with Barbara Benjamin to spearhead the Colombian Youth Educational Fundraiser to provide scholarship assistance for the young leaders of the Colombian Children's Peace Movement. More than \$20,000 was raised from this event, with YES! serving as the fiscal agent.

NATIVE MOVEMENT AND OTHER PRE- APPROVED GRANTS

YES! serves as a fiscal sponsor for several alumni-led programs. This type of relationship has enabled Native Movement to grow from an organizational start-up to a now established independent nonprofit. Over the last three years, more than \$368,000 was raised through YES! to support Native Movement's efforts to preserve indigenous communities and protect the environment.

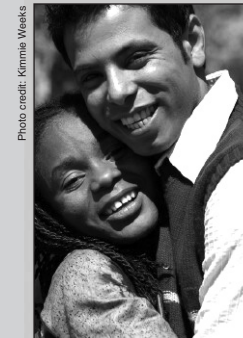


Photo credit: Kimmie Weeks

GLOBAL YOUTH LEADERSHIP COLLABORATIVE

The Global Youth Leadership Collaborative is a network of 15 past and future World Jam facilitators from Bolivia, Brazil, Canada, Egypt, India, Kenya, Lebanon, New Zealand, Peru, Senegal, Thailand and the United States. The collaborative members are convening over time to challenge and support one another on learning journeys and to assist the evolution of Jams and the work of the extended Jam community. In 2006-2007, with support from the Fetzer Institute, each member used \$3,000 at their discretion towards the collaborative's ultimate goals.

Member-led projects included, among other things: launching of a year-long program for young Alaska natives; exchanges between youth leaders in diverse indigenous communities in Canada, the US, and Aotearoa/New Zealand; the launch of the Nice 'n Native global indigenous gathering in the South Pacific; an internship for an Egyptian alumnus studying zero waste and localization efforts with Shikshantar in India; the launch of the Invisible Giants project to help young African and African-American women learn from, honor and build upon the work of their elders; and the All On Board Latin American tour organized by Osmar Filho of Brazil.



AN EXPRESSION OF GRATITUDE AND AN INVITATION TO SUPPORT YES!

YES! is blessed with many partnerships in the work we do. Thank you to each of you who are bringing your resources and gifts – whatever they may be – into our collective journey towards a brighter future for generations to come.

The programs described in this Annual Report, like all that we do, are committed to empowering, inspiring and connecting young leaders. If you are interested in contributing to YES! and helping young visionaries to build a better world, go to www.yesworld.org and click on “Make a Donation” to donate on-line or find out how to give in many other ways including pledging with stock, company matching, and through your will, trust or estate plan.

If you have any questions, please contact Nga Trinh-Halperin, Development Manager, at nga@yesworld.org

Wish List

In addition to prayers, love, and financial contributions, YES! enthusiastically welcomes donations in kind, including particularly:

- House Party Hosts for Future Events
- Airplane Tickets or Frequent Flyer Miles
- Design, Web or Printing Services
- Natural, Vegetarian Food or Actual Cooking (for events)
- Sites For Jams (beautiful spaces for groups of 30-60)
- Interns and Volunteers for events and in-office

Events Planned for 2008

World Jam in Peru

Convening 30 diverse young changemakers from 20 nations for a week of networking, skills sharing, and community building. Core partners include: Conscious Collaborations (Aotearoa/New Zealand) Native Movement (USA), Shikshantar (India), and Institute for Popular Education (Senegal).

Leveraging Privilege for Social Change Jam

Gathering 30 diverse young leaders with exceptional privilege who are using their lives and gifts on behalf of a thriving, just and sustainable way of life for all. Core partners include: Resource Generation, Shikshantar and Changemakers.

Power and Privilege for the People (P3)

Providing safe space for privileged and/or famous young leaders in communities of color with the support, skills and inspiration they need to effectively leverage their time, talent, connections and money on behalf of a healthier, more just and peaceful world. Core partners include: Center for UrbanPeace.

Nice ‘n’ Native, Aotearoa/New Zealand

Gathering 30 young leaders from the indigenous and non-indigenous communities for wisdom-sharing and movement-organizing for environmental protection and cultural preservation. Core partner: Conscious Collaborations.

Rajasthan, India Youth Leadership Jam

Hosting a week of discourse, inquiry, and reflection to help young activists working in the state of Rajasthan connect to each other and themselves. Core partner: Shikshantar.

Flagstaff Jam, AZ

Bringing together young leaders from Flagstaff, Navajo Nation, and Hopi Nation’s environmental, indigenous rights, social justice and community wellness movements to create space for transformational community-building on a local level. Core partner: Native Movement.

Philippines Jam

For 30+ young leaders in the Philippines to connect and build partnerships as they work for democracy, ecology, and human rights. Core partners include: Cordillera Peoples’ Alliance and Asia Pacific Indigenous Youth Network.

Art in Action Camps

Helping young people from diverse backgrounds to use artistic expression – dance, spoken word, poetry, public speaking, street theater, hip-hop, and puppetry – as a means of learning, self-expression, and social change. Core partners include: Cultural Links, Global Exchange, and Ella Baker Center for Human Rights.

YES! Community Summit

Bringing together YES! staff, donors, board and program partners to explore how we can build more authentic and potent partnerships, and create a stronger, more values-aligned organization.



Our Finances

YES! 2006-2007 MAJOR SUPPORTERS INCLUDED:

Visionary Partners Circle Members (\$1,000 or more per year for five years):

Alexandra Snyder, Angela Sevin & Mark Stafford, Anonymous, Avi Peterson, Barbara Green, Barbara & Christopher Wilson, Betsy & Jack Rix, Bill & Lynne Twist, Brad Black, Carol Carlson, Carol & Don Dow, Carol Newell, Carolyn Cavalier, Cate Coslor, Cory Ritchie, Courtney Hull, Debbie Rennels-Salkind, Deborah Drysdale, Ellen Furnari, Elrik Jundis, Fiona Pugliese, Geraldine Lopez, Govinda Quish, Greg Cortapossi, Hans Schoepflin, Helen Gemmill, Holly Roberson, Sustainlane.com, Jamie Jeffries, Jennifer & Jay Wood, Jeffrey Leifer, Jill & Robert C. Hamer III, Joel Yanowitz & Amy Metzenbaum, John Densmore & Leslie Neale, Margo & John Steiner, Kalindi Attar, Kay Lee, Laura Loescher, Lee Slaff, Leslie Goldstein, Jean & Marc Malnati, Margaret Harris, Marie-Elizabeth Mali, Marion Hunt-Badiner, Marna Broida, Mazal Foundation, Melanie & Mike MacKinnon, Melissa Stuart, Judith & Michael Bissonnette, Michael Steiner, Saori & Mike Kappus, Mike and Nina Snegg, Miles Smith & Sue Bingham, Nancy Glock-Grueneich, Amy & Neal Levin, Nuria Latifa Bowart, Olivia Boyce-Abel, Pamela Crawford, Ashley & Parker Johnson, Patti Breitman & Stan Rosenfeld, Phillip Garrison, Raj Sundra, Rebecca Jones, Robert Foster, Robin Beck, Patricia & Rowland Rebele, Joni & Russ Pratt, Shirley & Paul Dean, Sophia Bowart, Stephanie Sutton-Flanagan, Carli & Steve Szymanski, Susan Griffin Black, Theo Ferguson, Tom Schulz & Mariana Bozesan, Tracy Gary, Victoria Ayres, and Virginia Hughes.

\$1,000+

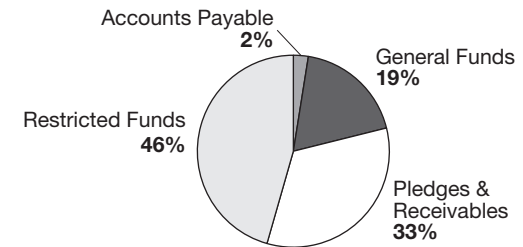
Abelard Fdn., Inc, Acorn Fdn., AEPOCH, Amy & Glenn Bacheller, Anandi Paganini, Raise the Bar/Vendor Resource Group, Moss Fdn., Anonymous (multiple), Artemisia Fdn., Aveda Corporation, Ben and Ruth Hammett, Blach Construction, Bodhi Burgess, Brad Barnhorn and Jayne Hillman, Brian and Carole Biro, Burt Family Fdn., Calvert Social Investment Fdn., Cameron Jordan, Carol Martin, Changemakers, Cindy Schwartz, Cricket Island Fdn., Currents of Change Fund of the Fidelity Charitable Gift Fund, Secure World Fdn., Dale Scott & Co., Inc., Darian Heyman, David Samuel Orr Fund for the Earth, Calvert Giving Fund, Derik Eselius and Brenna Hatami, Deutsche Bank Americas Fdn., Earle Harris, Fetzer Institute, Firedoll Fdn., Clear Compass Media, Fdn. for Global Community, Fred Gellert Fdn., Funders' Collaborative on Youth Organizing, Jewish Funds for Justice, Gegax Family Fdn., Grant Abert, Harriett Crosby, Farview Fdn., Hidden Leaf Fdn., HireWire Global Staffing, Honor the Earth Fund of the Tides Fdn., Hull Family Fdn., Jeff Lodas, Lodas Family Charitable Trust, Jeffrey Popick, Jewish Community Endowment Fund at the Recommendation of Barbara Meislin, Jim Gordon, Joaquin Phoenix, John Robbins, Kalliopeia Fdn., Karen and Bill Scarvie, Katz Family Fdn., Kirk Hardie, Leonard Kurz, Forest Creatures Entertainment, Libby and Len Traubman, Liese Keon, Lumpkin Family Fdn., Lisl Schoepflin, Lynn Lumbard, Marion Weber, Mark Hendricks, Raindance Retreat Center, Mazal Fdn., Meg and Don Harlor, J.H. Herz Family Fdn., Michael Brady, Nalith Fdn. Inc., Nancy Thurston, New Visions Fdn., Normandie Fdn., One Fdn., OXFAM America, Primitive Logic, R. Cruz Begay, Rainforest Action Network, Rebecca Parrish, Rex Fdn., Roach Family Fdn., Rob and Santoshi Wagner Anue, Sacred Heart Fund, San Francisco Fdn., Sandy Gottstein, Sarah Brook Westheimer, Scott Porter, Shaman's Fund of Tides Fdn. on the recommendation of Wendy Grace, Solidago Fdn., Southern Partners Fund, Steve Fox, Sunflower Fund, SunRidge Farms, Terrasearch Inc., The Bright Horizon Fund at the Community Fdn. of Santa Cruz County, The Hill-Snowdon Fdn., The Max & Anna Levinson Fdn., The Men's Wearhouse, The Roy A. Hunt Fdn., The Seville Group, The Valerie Brackett and Nikolaos Monoyios Charitable Fund at the Vanguard Charitable Endowment Program, Thomas & Shelby Reynolds, Threshold Fdn., W. K. Kellogg Fdn., Where It Belongs Fund of the Tides Fdn., Whitman Institute, Youth Development Fdn.

Although space does not permit us to thank them all by name, we are grateful to all of the hundreds of people who gave so generously of their resources and love in the last year to help YES!'s work grow around the world. Please visit our web site www.yesworld.org for a complete list of donors in the 2006-2007 year.

— *Thank You!*

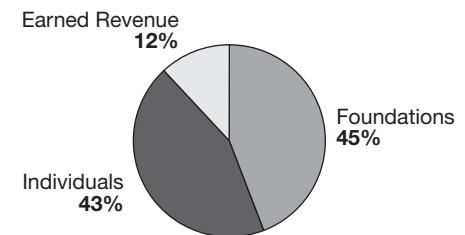
YES! has conducted an audit for the fiscal year ending 9/30/05 and a financial review for the fiscal year ending 9/30/06. Copies of these are available upon request. YES! will conduct an audit in the Fall of 2007 for the fiscal year ending 9/30/07. These results will be available in early 2008.

YES! Liabilities & Net Assets: \$1,345,787 As of August 31, 2007



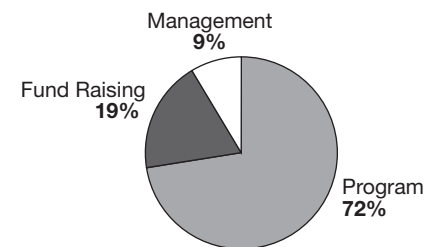
We are delighted to report that we are anticipating a budget surplus of \$36,677 for the FYE September 30th, 2007. YES! continues to operate at a sustainable level and strives towards building our general funds balance to cover one year of basic operating and program costs. Our \$1,345,787 in net assets include: \$392,247 in Seeds of Justice funds, \$220,824 in other deferred revenues and more than \$447,744 in pledges towards future years and/or projects. The majority of our \$251,490 in non-restricted General funds are held in short term investments aligned with our values.

YES! Operating and Program Revenue: \$700,779 Fiscal Year Ending September 30, 2007



This does not include \$907,214 in revenues for Seeds of Justice Fund, P3, Art in Action, Native Movement, and other program partners that received pre-approved grants. Total all-inclusive revenues came to \$1,607,993.

YES! Annual Expenses: \$664,102 Fiscal Year Ending September 30, 2007



This does not include \$907,214 in expenses for Seeds of Justice Fund, P3, Art in Action, Native Movement, and other program partners that received pre-approved grants. Total all-inclusive expenses came to \$1,571,316, which break down as follows: Program 88%, Management 4%, Fundraising 8%.

YES! INTERNATIONAL HEADQUARTERS

420 BRONCO ROAD
SOQUEL, CA 95073
(831) 465-1091
WWW.YESWORLD.ORG
INFO@YESWORLD.ORG

BOARD OF DIRECTORS

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Laura Loescher
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CORE AFFILIATES INCLUDE:

INDIA:
Shilpa Jain
Shikshantar
+91-294-245-1303
shilpa@swaraj.org
www.swaraj.org/
shikshantar

KENYA:
Salim Mohamed
Carolina for Kibera
+254-722-506-823
mawade2@yahoo.com

EGYPT:
Motaz Attalla
+002-012-741-9057
motaz49@gmail.com

PHILIPPINES:
Jennifer Awingan
Asia Pacific
Indigenous Youth
Network
+63-915-237-5699
jenawingan@yahoo.com

SENEGAL/MALI:
Coumba Toure
Ashoka, Sahel West
Africa
221-825-4343
ctoure@ashoka.org

BRAZIL:
Osmar Filho
+55-21-95649354
jamlatina@gmail.com

NORTH AMERICA:
Evon Peter
Native Movement
928-213-9063
evonpeter@mac.com
www.nativemovement.org

**AOTEAROA/NEW
ZEALAND:**
Kiritapu Allan
Conscious
Collaborations
+16-421-202-6109
kiritapuaallan@hotmail.com

PERU:
Puma Fredy Quispe
Indigenous Youth
Council
+51-84-975-6405
Pumahuan@hotmail.com