



YES! connects, inspires and collaborates with changemakers to join forces for thriving, just, and balanced ways of life for all. We work at the meeting point of internal, interpersonal, and systemic transformation. We support leadership in three main ways: direct facilitation, organizing, and funding of Leadership Jams and similar programs; coaching and mentoring Jam alumni and other young leaders; and co-sponsoring programs with like-minded individuals, organizations and movements to weave a stronger web for social change.

october 2011 - september 2012 **YES!** highlights



“This Jam gave me a chance to explore sides of myself that I wasn’t aware of, that I was struggling with both professionally and in my personal life. I’ll be going back with more confidence and a new set of tools to deal with situations in my work. I am so happy I had the opportunity to attend this Jam, and I feel very much inspired to carry on this work within my own community.”

- Fredrik Jonsby, 28,
Clowns Without Borders, Sweden

Global Collaborative World Jam and Annual Meeting

October 23-31, 2011, Chiang Mai, Thailand – With our core partners in the Global Collaborative (GC), YES! organized a World Jam to bring GC members and their local/regional partners together in one community dedicated to carrying forward work at the intersection of internal, interpersonal and systemic change.

new film!

WORLD JAM!

www.yesworld.org

*filmed at the Global Collaborative
World Jam in Thailand*

“The self-awareness and leadership tools that I learned at the Anatolia Jam created a groundbreaking change in my communication skills. I will keep using the new language I learned here and ask people around me to do so as well. I believe it will bring a great deal of positive shifting in my life!”

- Esin Pekpak, 30,
Middle East Technical University, Ankara

“I will share my feelings, thoughts, dreams much more easily, with self-appreciation and self-acceptance and without judgments and self-criticisms. I took the first step to get the courage to be the real me.”

- Elif Bilal, 22,
psychology student, Eskisehir



Jammers at the Anatolia Jam are ‘dancing’ to gain insight into their practice of leadership.

Anatolia Youth Leadership Jam

July 22-29, 2012, Bayramic, Turkey – YES! co-facilitated this 2nd annual Jam which united 24 social changemakers focused on health, social entrepreneurship, ecology, community media, and more. Identity and gender explorations were special highlights of the Jam.



**India Youth Leadership Jam
September 3-9, 2012, Maharashtra, India**

The dedicated efforts of World Jam alum and local partners made for a fabulous co-creation! 30 social changemakers from around the subcontinent together explored self, vision, livelihoods, and more!

"I have made some awesome friends but never have I felt like I have got a whole new family. The past 7 days have been the most beautiful part of my life. I was never so relaxed, so carefree, and so honest (with myself and others)."

- Deepak Maun, 28, School Called Llife, Haryana

"I am eternally grateful for having the opportunity to experience so much love, understanding, openness, acceptance, vulnerability and strength. And for the belief that YES!, such a world is possible."

- Saud Hakim, 26, Young Experimenters Group, Vadodara



North America Jam

June 24 – July 1, 2012, California, USA

25 changemakers from Canada, the US, and Mexico, came together to explore the pressing questions and struggles present in their lives and communities today. The Jam was a time for co-learning, healing, and connecting the dots.

"The North America Jam has been a deeply moving and transformative experience for me. The Jam provided me the space to explore my internal capacities while providing me the tools needed to expand my interpersonal capacities. This process was made possible by being held in a loving community, which empowers and has equipped me to take these skills out in the world and my work."

- Isaac Graves, 24, International Coordinator, International Democratic Education Conference 2013, Cleveland



**Colorado Intergenerational Mini-Jams
December 2, 2011, Boulder, and
March 10, 2012, Denver**

"Today was really great for me. It was wonderful how easy being open was and how it felt like everyone was on an equal plane. I liked the processes we used to share about ourselves and to collaborate on ideas and goals. I found it really inspiring how the vision board turned out and how many trends there were."

- Heather Sloan, 17, Jefferson County Open School



Thai Mini-Jam

October 29-31, 2011, Chiang Mai, Thailand

"Thanks to all the creative forces that brought this Thai Mini-Jam. We learned to open our hearts; to share our incredible stories; to discover our true leadership nature; and to spark inspiration. I'm glad we have created this amazing network of young changemakers... I'm happy that I know where and how to walk my way purposefully and meaningfully."

- Kittithach Mongkolsiwa, 28, Srinakharinwirot University, Bangkok



Toronto Mini-Jam

June 4, 2012, Toronto, Canada

"The Mini-Jam was a beautiful exchange of playful spirits, opening and pondering our heart's questions, and building bridges across our differences. It was a much needed gathering in a time and place that is calling for more togetherness in our movements for justice. The games and exercises were so creative and fun and inspired me as a facilitator in the work that I do."

- Rehana Tejpar, 27, r3 collective - roots, rhythms, resistance

Some Additional Programs

Nuestra Escuela Mentorship and Support Systems Workshop, November 13-15, 2011, Puerto Rico: YES! facilitated a workshop for this innovative and heart-based democratic school community. *"I liked the strategies for learning and communication; the balance between silence and noise, calm and games; and the companionship."* - Frances González, 42, mother of Nuestra Escuela student

Playing to Change the World, February 18, 2012, Oakland, CA: In collaboration with Interplay, YES! hosted Edgard Gouveia, Jr., from Warriors without Weapons and Oasis Games, Brazil. *"Such a feeling of affinity and power is a fantastic launching board for creating any action."* - Hamid, 42, Intuitive Life Coach and GenUp Network



Realm Charter School, March 28, 2012, Berkeley, CA: To support authentic innovation, deep learning, and healthy community, we designed a workshop with advisors/teachers around how to create an environment where differences and diversity are valued and appreciated. *"Thank you for an awesome design challenge. You did an amazing job getting us ready. The kids responded positively and enthusiastically."* - Victor Diaz, Principal, Realm Charter School

Day of Dialogue: Wealth, Power and Education, July 11, 2012, Plainfield, Vermont: YES! facilitated an interactive dialogue with former and current Goddard College students around the intersection among wealth, power and education. *"I really appreciated the opportunity to envision the future and to consider new perspectives. Thank you!"*

Songs of Peace Concert, September 16, 2012, Oakland, CA: In the Oakland Peace Center's 10 Days of Peace series, YES! gathered seven local singer-songwriters with a message of justice, peace, and transformation. *"Wonderful to connect with music shared in the name of peace and community building... May it ripple out to bring healing to our world!"* - Christopher Kuntzsch, 35, Ecology of Leadership

To see more of our completed 2011-12 programs, please visit <www.yesworld.org>.



Summer Encounter

April 23 – May 3, 2012, Sallapadan Abra, Philippines

Our core partner, Asia Pacific Indigenous Youth Network, co-organized a 10-day exchange for young leaders. The program included building community solidarity between the jammers and the host village, co-learning and exchanges among the young leaders, and coming up with plans for future partnerships.

"The Jam in Abra was an event to remember. I re-evaluated my prejudices and assumptions about friendship, solidarity, and the meaning of life. It also strengthened my resolve to continue improving myself... I am so lucky to have been a part of it."

- Aries de Guzman, 17, Volunteer Community Worker, KASTAN, Abra

YES! Annual Expenses: \$265,749
October 1, 2011 - September 30, 2012



Unaudited numbers indicate a balanced budget and an unrestricted general reserve funds balance (as of September 30, 2012) of \$96,890. Our General Funds, along with our restricted funds, are held in our local social justice-focused community credit union.

stay tuned...

a few of our 2012-13 upcoming programs

Middle East Youth Leadership Jam, October 14-21, 2012, Wadi Rum, Jordan – This is the 5th annual gathering of diverse young leaders from around the region, who are committed to possibility, justice, and peace for all people.

Standing In Our Power, October 25-28, 2012, Ohio, USA – In collaboration with Spirit in Action, this gathering will bring together an intergenerational group of women of color who are leaders in non-profit organizations to learn from one another and develop congruous and relevant leadership models for our times.

Social Venture Network, November 14-17, 2012, New York, USA – YES! will co-facilitate the Young Mavericks' Meet-up and Women's Circle at the 25th Anniversary Conference.

Moroccan Women's Circle, January 3-7, 2013, Marrakech, Morocco – An opportunity for the next generation of women activists to connect, grow, and discover their power and potential.

Habib University, February 5-13, 2013, Karachi, Pakistan – YES! will offer a co-created workshop for young leaders, community educationists and community organizers at this dynamic university with a social change mission.

Emerging + Evolving Economies Jam, April 18-22, 2013, USA – For diverse visionaries and entrepreneurs committed to transforming the economic system via impact investing, social entrepreneurship, community currency, worker-owned business, new metrics, collaborative consumption, gift cultures, and more.



Cape Breton Jam, May 2-6, 2013, Nova Scotia, Canada – This launch event seeks to nurture community for amazing young people within Cape Breton, so they can continue doing their work, partner with people across the island, and explore new ideas and projects that improve the island and the world.

North America Jam, July 7-14, 2013, California, USA – A dedicated effort to respond to the opportunities and upheaval of our times and to co-create a world that includes everyone.

Huge thanks to the many generous people and foundations who made everything possible! For a complete list of 2011-12 contributors, please visit our website.

YES! Annual Operating Budget
October 1, 2012 - September 30, 2013

INCOME	
Individuals	\$85,281
Foundations	\$148,500
Restricted Funds	\$44,800
New Major Gifts	\$37,000
Revenue	\$46,043
TOTAL INCOME	\$361,624

EXPENSES	
Salaries & Professional Fees	\$93,250
Office and Occupancy	\$12,600
Contingency	\$12,000
US Leadership Jams	\$103,200
Global/Regional Jams	\$104,000
Alumni Support Network	\$32,400
TOTAL EXPENSES	\$355,950

