El Jam Mexico/Mexico Jam
July 11-16, 2022, Online

Esta experiencia me dio preguntas que necesitaba hacerme y no lo sabía. Creo que desbocaía un siguiente nivel de desarrollo personal en mí mismo. Compartir con personas amorosas desde un espacio de honestidad me permitió darme permiso de mí para mi donde podía ser yo desde todas las maneras en que puedo ser, sin sentirme juzgado o aconsejado. En este espacio sí sentí que a veces las preguntas que nos hacemos son mucho más importantes que las respuestas que esperamos encontrar. Esta experiencia me dio preguntas que necesitaba hacerme y no lo sabía. Creo que desbocaía un siguiente nivel de desarrollo personal en mí mismo. Compartir con personas amorosas desde un espacio de honestidad me permitió darme permiso de mí para mi donde podía ser yo desde todas las maneras en que puedo ser, sin sentirme juzgado o aconsejado. En este espacio sí sentí que a veces las preguntas que nos hacemos son mucho más importantes que las respuestas que esperamos encontrar.

This experience gave me questions that I needed to ask myself and I didn't know. I think I unlocked a next level of personal development in myself. Sharing with loving people from a space of honesty allowed me to give myself permission to be myself in all the ways I can be, without feeling judged or advised. In this space, I did feel that sometimes the questions we ask ourselves are much more important than the answers we hope to find.

-Jose Enrique, 68, Civil Engineer, Economic and Regional Development, Technological Institute of Durango & Huitzicalpull, Durango, Mexico

YES! Annual Expenses 2021-2022

Unaudited numbers indicate a budget surplus, and an unrestricted general reserve funds balance (as of September 30, 2022) of $202,147. Our general funds, along with our restricted funds, are held in our social justice-focused community credit union. If you would like to see a more detailed statement of activity, please contact us.

Program Expenses 75%

Operational Expenses 9%

Development Expenses 3%

Our DEEPEST THANKS to the many generous people, foundations, partners, and participants who co-created this extraordinary year. For a complete list of our 2021-22 contributors, please visit our website.

We could not share all the details of our work with you in this annual report, as we aim to minimize paper consumption. To learn more about our past and upcoming programs, please visit our website and sign up for ongoing updates.

Contact: YES! 3240 King St, Berkeley, CA 94703 USA
510.922.8556 info@yesworld.org

7th Toronto Changemakers Jam
February 4-10, 2022, Online

El Jam Mexico/Mexico Jam
July 11-16, 2022, Online

Upcoming Jams in 2022-2023

1. 7th Pakistan Youth Leadership Jam, November 13-18, 2022, Islamabad, Pakistan
2. 17th North America Leadership Jam, Dec 4-11, 2022, Santa Cruz Mountains, Ca
3. 9th Egypt Youth Leadership Jam, December 13-18, 2022, Aswan, Egypt
4. 6th LGBTQ*/Queer Community Jam, Spring 2023, Location TBD
5. 9th World Gaels Jam, Spring 2023, Online
6. 3rd India Eco-Leaders Jam, Spring 2023
7. 4th Re-Storying Justice Jam, Summer 2023, Bay Area, CA
8. 2nd Men Raised as Men Jam, Summer 2023, Location TBD
9. 1st Montreal Jam, Summer 2023, Location TBD
10. 6th Wellness and Healing Justice Jam, Summer 2023, Millerton, NY
11. El Jam Mexico/Mexico Jam, Summer 2023, Location TBD
12. 18th Education Transformation Jam, Summer 2023, Location TBD

The Jam has reinforced within me the importance of sense of community and connections. That there is a deep well of creativity in our contemporary Gaelic community that will not be extinguished and that will carry on the narrative of the Gaels to a future world. There is a sense of accomplishment or relief that this will be so.

— Loidaith (Lewis) MacKinnon, 52, Executive Director, Office of Gaelic Affairs, Government of Nova Scotia, Nova Scotia, Canada

3rd Re-Storying Justice Jam
June 14-18, 2022, Ben Lomond Quaker Center, Santa Cruz, CA

This Jam has been a transforming experience. I’ve developed new relationships with people who are impacting their communities in their own geographical regions. I left the Jam with greater clarity of my purpose and feeling refueled to carry out the work of transformative justice. I feel grateful for this experience and forever bonded to the other participants who jammed with me.

— Yaacov Delaney, 51, Director of Justice, Equity, & Opportunity Initiative, Office of the Illinois Lt. Governor

5th Wellness and Healing Justice Jam
August 23-27, 2022, Watershed Center, Millerton, NY

I feel forever grateful and forever changed because of this Jam...it was one of the best social experiences of my life in terms of being with other people and experiencing something. I couldn’t have imagine something more affirming and life-giving and sweet and raw and just all around fantastic.

— Jay Mimes, 29, Digital Strategist and Facilitator, Brooklyn, NY, USA

6th HOME Environmental Changemakers Jam
February 3-5, 2022, Online

To have connected with so many warm, loving, compassionate souls serves as the utterly necessary reminder of how powerful and necessary we are as a collective when we seek to break down barriers and cultivate awareness within ourselves and each other. The Jam provided that ray of light that not only creates space for ideation, but gives reverence to who we are and what we are going through in the ever-unfolding moments of now.

— Jordan Somers, 35, Documentary Filmmaking and Photography, Seattle, WA, USA

5th Wellness and Healing Justice Jam
August 23-27, 2022, Watershed Center, Millerton, NY

I feel forever grateful and forever changed because of this Jam...it was one of the best social experiences of my life in terms of being with other people and experiencing something. I couldn’t have imagine something more affirming and life-giving and sweet and raw and just all around fantastic.

— Jay Mimes, 29, Digital Strategist and Facilitator, Brooklyn, NY, USA

6th HOME Environmental Changemakers Jam
February 3-5, 2022, Online

To have connected with so many warm, loving, compassionate souls serves as the utterly necessary reminder of how powerful and necessary we are as a collective when we seek to break down barriers and cultivate awareness within ourselves and each other. The Jam provided that ray of light that not only creates space for ideation, but gives reverence to who we are and what we are going through in the ever-unfolding moments of now.

— Jordan Somers, 35, Documentary Filmmaking and Photography, Seattle, WA, USA

www.yesworld.org

@jamsworldwide
facebook.com/yescommunity
@yeschangersmakers

1990-2022: 32 Years of Transformation

YES! connects, inspires and collaborates with multi-generational changemakers to build thriving, just and regenerative ways of life for all. We work at the meeting point of internal, interpersonal and systemic transformation. Our programs seek to expand the vision, capacities, and support systems of leaders at all levels — activists, artists, social entrepreneurs, educators, lawyers, and more, to nurture their unique gifts, their opportunities to collaborate and co-liberate, and their power to co-create our world.

2021-2022 Annual Report

El Jam Mexico/Mexico Jam
July 11-16, 2022, Online

Esta experiencia me dio preguntas que necesitaba hacerme y no lo sabía. Creo que desbocaía un siguiente nivel de desarrollo personal en mí mismo. Compartir con personas amorosas desde un espacio de honestidad me permitió darme permiso de mí para mi donde podía ser yo desde todas las maneras en que puedo ser, sin sentirme juzgado o aconsejado. En este espacio sí sentí que a veces las preguntas que nos hacemos son mucho más importantes que las respuestas que esperamos encontrar.

This experience gave me questions that I needed to ask myself and I didn't know. I think I unlocked a next level of personal development in myself. Sharing with loving people from a space of honesty allowed me to give myself permission to be myself in all the ways I can be, without feeling judged or advised. In this space, I did feel that sometimes the questions we ask ourselves are much more important than the answers we hope to find.

-Jose Enrique, 68, Civil Engineer, Economic and Regional Development, Technological Institute of Durango & Huitzicalpull, Durango, Mexico

5th Wellness and Healing Justice Jam
August 23-27, 2022, Watershed Center, Millerton, NY

I feel forever grateful and forever changed because of this Jam...it was one of the best social experiences of my life in terms of being with other people and experiencing something. I couldn’t have imagine something more affirming and life-giving and sweet and raw and just all around fantastic.

— Jay Mimes, 29, Digital Strategist and Facilitator, Brooklyn, NY, USA

6th HOME Environmental Changemakers Jam
February 3-5, 2022, Online

To have connected with so many warm, loving, compassionate souls serves as the utterly necessary reminder of how powerful and necessary we are as a collective when we seek to break down barriers and cultivate awareness within ourselves and each other. The Jam provided that ray of light that not only creates space for ideation, but gives reverence to who we are and what we are going through in the ever-unfolding moments of now.

— Jordan Somers, 35, Documentary Filmmaking and Photography, Seattle, WA, USA

www.yesworld.org

@jamsworldwide
facebook.com/yescommunity
@yeschangersmakers
The Jam was an opportunity for me to bring my eyes back to life in the way I love, which is full of humanity, acceptance and understanding. The Jam was an opportunity for me to meet and get to know types of people who truly love life, full of sincerity and interaction with themselves, humans, nature and the universe. I felt that the Jam was a place that welcomed and supported all feelings and sensations without discrimination. The Jam gave me hope in life and human beings.

— Azza Shabaan, 60, Director, Producer, Author, Dahab, Egypt

8th Egypt Leadership Jam
March 7-11, 2022, Fekra Cultural Center, Aswan, Egypt

I entered the space and it had been years since my last Jam. I was reminded that staying with the discomfort, being in stretch/expanding my internal container will help me to heal, and when I heal, I can be a healing presence in creating healing systems. I left inspired to keep building and thankful for you all.

— Sandi Gutstein, 38, Wellness Coach, Quintana Roo, Mexico

8th Arts for Social Change Jam
June 28-July 3, 2022, Ben Lomond Quaker Center, Santa Cruz, CA

You inspired me to be my authentic self and trust others. In meeting other people committed to liberatory education, I could take the leap of using my voice and discussing the hard questions. And you expanded my sense of time and what is possible in a given time.

— Arushi Mittal, 34, Ashvattha Learning Communities, Jaipur India

9th Education Transformation Jam
July 17-22, 2022, Online

Thank you for helping me fall back in love with life. For restoring my faith in the world. For giving me the tools and space to be the best version of myself. You’ve helped me vision the world I want to live in, to love in. You have made me feel soulful. The inner child in me is now thriving in all the playful, joyful, creative glory.

— Rhea Rego, 23, Explorer, Wild Child and Creator, Bengaluru, India

9th India Youth Leadership Jam
August 14-21, 2022, Oasis Valley, Gujarat, India

This year in Review...

- YES! co-organized 4 mini-Jams, 10 Zoomy Jams, and saw the return of 7 in-person Jams, reaching 500+ participants
- Through YES!@Work, 20+ organizational and individual clients were supported in culture-building, community healing and transformation, conflict training, leadership coaching and more
- Dozens of Jam alumni calls across 10 Jams engaged alumni continuously throughout the year
- YES! presented in 7 events, summits and global gatherings, reaching over 300 people
- Since 1999, YES! has worked with over 150+ partners to co-create 200+ Jams in 15 countries, welcoming 2500+ participants from more than 80 countries

This Year in Review...