Anatolia Arts Jam (August 2023) in Anatolia, Türkiye.
I have felt a sense of togetherness that I believe this will be a path for increased
and Sound Engineer, Çanakkale, Türkiye.
I am thankful for this heartful space to share all the details of our work with
upcoming programs.
Re-Storying Justice Jam
(September 24 - 28, 2023) in Santa Cruz Mt, CA, USA.
The Jam became a catalyst for personal growth and professional development. The workshops,
discussions and interactions expanded my horizons, challenged my perspectives, and ignited
my passion even brighter. I left with a renewed sense of purpose and a toolbox filled with new skills to effect
change in the world.
~Cassandra Severe, 43, Founder and Ex. Director of Meet Her at the Gate, Newark, NJ, USA.

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Unaudited numbers indicate a slight budget deficit and an unrestricted general reserve funds balance (as of September 30, 2023) of $151,840.
Our general funds, along with our restricted funds, are held in our social justice-focused community credit union. If you would like to see a more detailed statement of activity, please contact us.

Our Deepest Thanks
To our donors and partners, for the many generous people, foundations, partners, and participants who co-created this extraordinary year. We could not have achieved the success we have this year without the support of so many people.

Contact:
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CA, 94703, USA,
413 - 275 - 7374,
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Just over a year ago, I replaced Shilpa Jain as the Executive Director of YES!, knowing full well how big the shoes I was to fill, and how important to thousands of
global Jammers and supporters that this work continues to exist and thrive in the world. I did not fully anticipate the enormity of the Jam ecosystem or the amount of
beautiful connections I would make, spanning decades of social and environmental change work across 6 continents. I’m proud to report that we’ve
done a lot in this past year; both to bring in new grassroots leaders into the Jamfold, and to support our core network of global changemakers. We’ve
organized 10 in-person Jams (in 5 different countries), 3 virtual Jams, and over 20 online workshops and alumni events, in addition to the many in-person
reunions independently hosted by our facilitators.

We’ve launched the Global Jamily Circle, an online platform connecting Jammers and helping them find and collaborate with each other; and we’ve continued to promote deep listening and connection within other organizations through our YES!@Work program. We’re excited for an even bigger impact in 2023/24, with around 20 in-person Jams anticipated in 8 countries, and numerous other programs, including our first ever multi-Jam experience being planned by and for climate justice leaders.

The work of our small but mighty staff team is amplified by our 115 Jam leaders around the world who are at the center of all that we do. I am grateful to each of them. And I am very thankful to you, our donors, supporters and grant-makers, for continuing to say Yes to YES!, and for encouraging us along this path of personal, interpersonal and systemic transformation.

In gratitude,
Nour Elkhattaby Strauch
Executive Director

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5th Anatolia Arts Jam, August 2024, Turkey
5th Re-Storying Justice Jam, Summer 2024, CA, USA
7th Pakistan Jam, date & location TBD, Pakistan

Yes! connects, inspires and collaborates with multi-generational changemakers to build thriving, just and regenerative ways of life for all. We work at the meeting point of internal, interpersonal and systemic transformation. Our programs seek to expand the vision, capacities, and support systems of leaders at all levels — activists, artists, social entrepreneurs, educators, lawyers, and more, to nurture their unique gifts, their opportunities to collaborate and co-liberate, and their power to co-create our world.

2022-2023 Annual Report

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Seeds Transformation.
Middle East Leadership Jam (Oct 23 - 30, 2022) in Kathikas, Cyprus.

I came with no expectations and I leave with a longing for more. Your introduction into my life has brought so much depth, meaning and, most importantly, LOVE. I thank you for everything you have done for us and for the region. You are a seed of revolution moving us closer to a state of LOVE and ACCEPTANCE.

~Zein Gaia, 27, Media and Comms Manager at the Northern Lights Organization, Amman, Jordan.

11th North America Leadership Jam (Dec 4 - 11, 2022) in Ben Lomond, CA, USA.

This space was more than I ever could have dreamed. What a powerful proof that people can come together and do such deep work with/on/of one another. I needed this – this hope, this success story for my brain. I feel on the precipice and simultaneously grounded and safe and held.

~Leo Freeman, 35, A radical financial advisor and activist, Berkeley, CA, USA.

3rd Asian Diaspora Jam (April 16 -21, 2023) in Ben Lomond, CA, USA.

It’s an experience that will ripple throughout my life. This jam has made me feel alive. I have more tools and witnessed things I’ve never seen before, like historical conflict that was brought to the surface and given space to be felt, where we can all hold it together. That is the healing I’ve been waiting to experience. This jam has given me hope.

~Sapho Flor Teologo, 36, Licensed Acupuncturist, East Asian Medicine, Huichin Ohlone, USA.

India Eco Jam (Apr 23 - 29, 2023) in Himachal Pradesh, India.

Being new to the environment space, I didn’t have a circle of friends/support system who were actively working in the space. I felt alone, angry, sad and devastated that it was just me. For the first time in my life, I feel a sense of community. I felt it for the first time when we let the music guide our hands. I felt it when we laughed together and I felt it when we cried together.

~Pooja Anand, 22, Saahas Zero Waste, Bangalore, India.

Southern Leadership Jam (June 6 - 10, 2023) in Marshall, NC, USA.

I have such deep appreciation for the Jam’s existence. To know that there are people across the planet who are in this process, yearning to show up more fully through Jam practices and principles, fills me with faith that we will transform the limiting systems we’re living in. I’ve been a part of similar processes, and none have been as effective and powerful!

~Allison Glass, 42, Policy and Training Manager at 9to5 Georgia Chapter, Atlanta, GA.

Pacific Northwest Jam (September 7 - 10, 2023) in Seabeck, WA, USA.

I have learned many things I intend on integrating into my life, and I have a newfound hope for my own future and the kind of change I might be able to participate in or facilitate in the world. This has been an extraordinary experience for me, and I couldn’t be more thankful for everyone who made this Jam possible. This feels like a turning point for me.

~Sydney Larimore, 19, Student, Hillsboro, OR, USA.

Toronto Jam (May 3 - 7, 2023) in Toronto, Canada.

Thank you for holding me and building bridges that defy time and space. Thank you for creating space for me to remember the humanity under my identity and to see others in the glory of their wholeness. The personal feels political here in a way that I’ve never experienced in a group, and I hope to carry this feeling like a flame in times of darkness.

~Mina Etezadi, 41, Toronto, Senior Manager, Ontario Public Service.

Education Transformation Jam (Aug 7 - 12, 2023), Online.

I am leaving with more clarity about my work and the ways I might transform some of the challenges I experience. I am carrying forward a deep commitment to sharing dreamwork and continuing to cultivate and share practices for inner depth and unseen realms. I am leaving with inspiration for the next academic year and some new things I might try with students. I am carrying forward so much and gratitude.

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~Sydney Larimore, 19, Student, Hillsboro, OR, USA.
I have felt a sense of togetherness that I have not experienced for a long time. I am thankful for this heartful space that took me to many universes through the mirrors in others. I believe this will be a path for increased love for nature, unity and compassion.

~Aytac, 34, Musician, Producer and Sound Engineer, Çanakkale, Türkiye.

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