



1990 - 2025

YES! 35 YEARS OF TRANSFORMATION

YES! expands social impact by equipping leaders with the necessary tools to build community, navigate conflict and create resiliency in their lives and work.



Dear YES! Community,

As an organization that supports social and environmental leaders, YES! is quite attuned to the struggles, opportunities and conversations alive for people in the movement, and our work evolves in order to meet changemakers where they are. As such, I have been deeply inspired to observe through our many Jams and workshops in the past year that our community members are not only facing up to the challenges of the current times, but are also looking ahead and already co-creating the new world we each envision. I've witnessed a growing recognition that we're living through the collapse of many extractive and authoritarian systems, and along with it, a strong focus on how we can align reform and resistance actions with bold imagination and the seeding of new systems that can unite, heal and free us all. As you can read in these quotes from a few of the hundreds of Jammers from 2024/25, the spaces our Jam teams are offering have been profoundly supportive in creating this alignment.

In this coming year, we plan to organize up to 17 Jams in 7 countries, each a unique experience of personal, interpersonal and systemic exploration whose impact will extend beyond the groups of participants and well into their communities and projects. Please join our circles, support our work and help us deepen the tools and collaborations of hundreds more leaders.

With Deep Gratitude,
Nour Elkhattaby Strauch
Executive Director - YES!



**Asian Diaspora Jam
Apr 2025, CA, USA**



The Jam helped me come alive again and reconnect with parts of myself I thought I had lost, and parts that

I could never access before. You've helped me in ways that I don't even know how to articulate, and I feel truly changed by you. *I've never felt so full and so light.*

~ Liz Liu, 35, Physician, Berkeley, CA



**India Youth Jam
Dec 2024, Pune, India**

**Men Raised as Men Jam
Feb 2025, FL, USA**



Thank you for showing me that men don't have to hide their pain, even when we feel we must due to the stereotypes of our society. Thank you for expanding my perspective of what it means to be a man and proving that the definition is forever flowing.

~ Zel Ramos, 32, Active Service Member, Browns Mills, NJ, USA



@yesworldjams



@yescommunity



@yeschangemakers



@yeschangemakers



www.yesworld.org

Global Eco Jam
May 2025, Benslimane, Morocco



Anatolia Alumni Jam
Mar 2025, Izmir, Türkiye



India Eco Jam
Apr 2025, Pune, India



Anatolia Arts for Social Change Jam
Jul 2025, Muğla, Türkiye



As I head back, I am taking with me new energy, a quest for seeking peace in life and the tools to mend fault lines that have created a lot of distress in me. You allowed me to be seen, heard and held. The days here gave me time to look inward and touched my inner core.

~ Smita Khator, 47, Chief Translations Editor, Writer at People's Archive of Rural India (PARI), Kolkata, West Bengal, India

Did they cast a spell on us? Or were we just dreaming?

I discovered I could love again. I remembered myself, that was the turning point. I am and many versions of me. But not from any self-centered place. From a place where everyone belongs, where love is tender and embracing.

~ Meryem Erişen, 39, Biomimicry and Circus Art, İstanbul, Türkiye

Education Transformation Jam
Aug 2025, Virtual



I cherished all the moments listening and learning from others across the field who share a common call to do hard work right now. Getting into a jammy space was a necessary reminder of my values that are truly rooted in community. I'm overjoyed that I'm moving forward with many strong connections in the realm of transformative education.

~ Cameron Gill, 25, Assistant Education Manager at Land's Sake Farm, Weston, MA

I came bogged down by the world's long arms of oppression, dreaded by historical narratives that I was not enough. From the moment I arrived at the Jam, I felt hugged, supported, educated and tugged. ***I broke through the waves of unresolved issues and confronted my fears through inward and outward breaths, body work, meditation, active listening and out-of-the-box working groups.***

~ Kiana Calloway, 47, President, Impacted Solitary Survivors Council, New Orleans, Louisiana



**Restoring-Justice Jam
Aug 2025, CA, USA**

**Southern Changemakers Jam
Aug 2025, NC, USA**

I would usually say it was all the people who made it special! But it wasn't just that. The people made it magical. But ***the Jam in itself was one of the best organizing spaces I've gotten to be a part of.***

My infinite web of exhausting thoughts feels calmer and more aligned. I see myself in the movement, and I can bring something to it.

~ Ingrid Kalwitz Blanco, 24, Language Justice and Immigrant Rights Organizer, Asheville, NC



**HOME Environmental Jam
Aug 2025, CA, USA**

I loved the variety of experiences and modalities, from games to music, from writing to somatic expression, and more. In our times of complexity, ***I see how the Jam builds a greater capacity and context within ourselves, with one another and with the broader movement.***

~ Jessica Groopman, 39, Founder, Regenerative Technology Project, Berkeley, CA



**North America Leadership Jam
Sep 2025, CA, USA**

I believe it should be mandatory (within reason) for everyone in this country to attend a week-long jam every year. It's the anti-algorithm society needs.

I love the Jam. I love how patient it is and the unexpected magic and bravery it requires from each one of us in circle. I was skeptical, but now I am a believer. A well-fed, well rested, reprioritized believer. The Jam should be required for all humans.

~ Connor Pritchard, 43, Screenwriter and Men's Work Organizer, Petaluma, CA



Alumni Virtual Programs

Large Scale Social Change Workshop

Date: Jan 22nd, 2025
Time: 9am Pacific

This workshop builds off of Sugar's 34-year track record of social impact which includes successful advocacy work, grassroots organizing, large-scale direct service, and social enterprise.




Steve Nagai-Ma
AKA 'Sugar'

FIERCE VULNERABILITY WORKSHOP
By **Kazu Haga**

25 FEB, 25 | 10 AM PT / 1 PM ET

Join us as we explore how the work of grassroots changemakers, like you, as well as that of organizations like YES! can contribute to creating large scale systemic change in the midst of global collapse of our social, economic and ecological systems.



The YES! workshops feel like a return to what is most human in me, a place where I can breathe, connect, and simply be.

Each session creates a supportive space for reflection and connection where I learn from others' work and see how our struggles and hopes are interlinked.

Creating Climate Action
A Role Playing Simulation

Join this hands-on, immersive opportunity to learn about consensus building, strategic design and other skills needed to address climate-specific or other community-related challenges.

25 June, 2025
12 pm to 2 pm Eastern Time




Lama Elhatow
Professor of Environmental Science and Jam Leader

Power Sharing That Works: Cooperative Tools for Thriving Teams

13th August, 2025 | 1pm Eastern / 10am Pacific

In this highly interactive 90-minute session, we will move from theory to practice. You will be introduced to the Power Matrix, a simple yet profound framework for making invisible power dynamics visible and workable.

Hosted by




Daniel Little **Cecile Green**

Co-Founders and Leadership Coaches at Round Sky Solutions



Even through a screen, I feel the warmth of community and the reminder that friendship and solidarity are the roots of transformation.

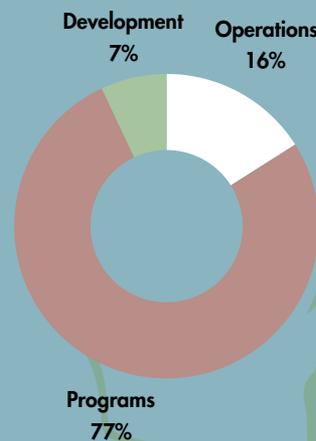
~ **Aafaq Wazeer, 29**
Development Sector Professional,
Islamabad, Pakistan

Upcoming Jams 2025 - 26

We anticipate 17 Jams in 2025/26, including:

- US Arts for Social Change Jam, October 22-26, 2025, CA, USA
- Toronto Jam, October 22-26, 2025, Toronto, Canada
- India Arts Jam, Jan 26 - Feb 1, 2026, Waghali, India
- India Youth Jam, March 29 - April 5th, 2026, Pune, India
- Asian Diaspora Jam, April 2026, CA, USA
- India Eco Jam, April 2026, Pune, India
- El Jam Mexico, Spring 2026, Amecameca, Mexico
- Men Raised as Men Jam, Spring 2026, FL, USA
- Egypt Youth Jam, Spring 2026, Fayoum, Egypt
- Morocco Youth Jam, Spring 2026, Benslimane, Morocco
- Education Transformation Jam, Summer 2026, Online
- HOME Environmental Jam, Summer 2026, CA, USA
- Anatolia Arts Jam, Summer 2026, Mugla, Turkiye
- Re-Storying Justice Jam, August 2026, CA, USA
- Southern Changemakers Jam, Summer 2026, NC, USA
- North America Leadership Jam, September 2026, CA, USA

Annual Expenses - \$309,527 Oct 1, 2024 – Sept 30, 2025



Unaudited numbers indicate a budget surplus and an unrestricted general reserve funds balance (as of September 30, 2025) of \$252,701. Our general funds, along with our restricted funds, are held in our social justice-focused community credit union. If you would like to see a more detailed statement of activity, please contact us.

The Jam is Always On!

We are deeply grateful to the many generous Jammers, donors and foundations who helped us co-create this eventful year. Please scan this code to support our end of year fundraising campaign so we can sustain and grow our impact in the coming year.

